

Zou Wen Chi



Title :

Faculty :

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Academic Qualification

2006-2010 Macau University of Science and Technology/Ph.D in Management.

Working Experience

2023/06-Present Professor/MSB/Macau University of Science and Technology

2016/07-2023/06 Associate Professor/MSB/Macau University of Science and
Technology

2010/09-2016/06 Assistant Professor/MSB/Macau University of Science and
Technology

Teaching Activities

Managerial Psychology

Entrepreneurship

Organizational Behavior

Strategic Management

Research Areas

Leadership

Workplace Spirituality

Emotions in workplace

Socialization

Positive psychology

Social psychology

Selected Publications

Journal Articles:

Li, J., Liu, X., Houghton, J. D., Li, L., & **Zou, W. C.** (2023). A multi-level perspective of the value congruence mechanisms underlying transformational leadership and cooperative voice. *Baltic Journal of Management*, <https://doi.org/10.1108/BJM-06-2022-0213>. (SSCI)

Su, L., Houghton, J. D. Chen, S. Y., **Zou, W. C.** (2022) Does Organizational Empowerment Promote Self-leadership in Hotel Management? An Analysis Based on Employees' Cultural Value Orientation. *Journal of Hospitality and Tourism Management*, 53, 165-175. (SSCI)

Zou, W. C., Lin, B.W, Su, L., & Houghton, J. D. (2022). Spiritual Leadership and Employee CSR Participation: A Probe from a Sensemaking Perspective. *Journal of Business Ethics*, <https://doi.org/10.1007/s10551-022-05227-6>. (SSCI)

Zou, W. C., Houghton, J. D., & Li, J. J. (2022). Workplace spirituality as a means of enhancing service employee well-being through emotional labor strategy choice. *Current Psychology (New Brunswick, N.J.)*, 41(8), 5546-5561. <https://doi.org/10.1007/s12144-020-01069-5>(SSCI)

Zou, W. C., Zeng, Y., Peng, Q., Xin, Y., Chen, J., & Houghton, J. D. (2020). The influence of spiritual leadership on the subjective well-being of Chinese registered nurses. *Journal of nursing management*, 28(6), 1432-1442. <https://doi.org/10.1111/jonm.13106> (SCI/SSCI)

Zhang, J. H., **Zou, W. C.**, & Jiang, X. Y. (2019). One Religion, Two Tales: Religion and Happiness in Urban and Rural Areas of China. *Religion*, 10(9), 532. (A&HCI)

Zou, W. C., & Dahling, J. (2017). Workplace spirituality buffers the effects of emotional labour on employee well-being. *European Journal of Work and Organizational Psychology*, 26(5), 768-777. (SSCI)

Zou, W. C., XiaoSong Lin, JingShan Zhu (2017). Can Servant Leadership Influence Hotel -Level Model.

Tourism Tribune, 32(3), 38-48. (CSSCI)

Zou, W. C., & Qing Tian, Jia Liu (2015). Servant Leadership, Social Exchange Relationships, and Hotel Employee's Helping Behavior: Positive Reciprocity Beliefs Matters. *International Journal of Hospitality Management*, 51, 147-156. (SSCI)

Zou, W. C., & Qing Tian, Jia Liu (2015). The Role of Work Group Context and Information

Zou, W. C. &

Review of Reciprocity Theory in Organizational Behavior. *Advance in Psychological Science*, 20, 1879-1888. (CSSCI)

Zou, W. C.

Team-Member Exchange. *Advance in Psychological Science*, 8, 1193-1204. (CSSCI)

Five and Four Star Hotels in Macau and Zhuhai. *Tourism Tribune*, 9, 79-84. (CSSCI)

Wenchi Zou, Yong Zheng. (2013). *TOURISM FORECAST: Demand, Forecasting Theory, and Empirical Research*. China Social Science Press.

Conference Proceedings:

Qing Tian, Juan, I, Sanchez, & Wenchi Zou (2012). Paternalistic leadership and employee innovative behavior: Unlocking the moving parts. Academy of Management Conference Proceedings. (Index to Scientific & Technical Proceedings)

Wenchi Zou, Yong Zheng, & Jing Shan Zhu. (2011). Information Seeking as a Mediator between Proactive

Socialization in Five-star Hotels. *Tourism and Services Engineering Management*. Seminar in 2011 International Conference on Risk and Engineering Management session.

Yong Zheng, Wenchi Zou, & Jing Dong. (2011). Examine the uncertain information hypothesis on Hang Seng Index and HS HSI ETF. *Proceedings of The Fifth International Conference on Management Science and Engineering Management* (pp. 3-10). (ISIP)

Books

Academic Articles

Other Professional Activities

