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<u>Areas of Research Expertise</u>	<u>Areas of Teaching Expertise</u>
z Work-family issue	z Business Statistics
z Leadership	z Human Resource Management
	z Introduction to Management

Updated: September, 2023

FJ I DC

Ph.D.	Human Resource Management and Organizational Behavior / Business Administration / National Taiwan University of Science and Technology / Taiwan
Bachelor	Major in Social Work, Minor in Business Administration / Soochow University / Taiwan

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2023 - present	Associate Professor and Director of Graduate Studies / Faculty of Hospitality and Tourism Management / Macau University of Science and Technology
2018 - present	Associate Professor / Faculty of Hospitality and Tourism Management/Macau University of Science and Technology
2012 - 2018	Assistant Professor / Faculty of Hospitality and Tourism Management/ Macau University of Science and Technology

DJ GC GI H

E H N, Lin, K. J., McAllister, D. J., & Xia, Y*. (In press). Holding abusive managers in contempt:
Why and when experienced abusive supervision motivates enacted interpersonal justice

toward subordinates. *Journal of Business Ethics*. (SSCI, [Financial Times Top 50 journals](#))

E H N. (2023). A Review of Multilevel Analysis in Hospitality Management. *International Journal of Contemporary Hospitality Management*, 0959-6119. (SSCI)

Wong, J. W. C. & **E H N*** (2023). Different emotional and behavioral reactions to customer mistreatment among hotel employees: A multilevel moderated mediation model. *Journal of Hospitality and Tourism Management*, 54, p. 221-230. (SSCI)

E H N & Li, Y.[†] (2022). Family supportive and singles-

leadership and task performance: The mediating roles of perceived person-job fit and person-organization fit. *Journal of Business and Psychology*, 27, 43-56. (SSCI)

Lu, K. M., **E H N**, & Cheng, J. W. (2011). Examination of a perceived cost model of employees' negative feedback-seeking behavior. *The Journal of Psychology: Interdisciplinary and Applied*, 145, 573-594. (SSCI)

DC G C EG H CI I DCH

Lin, K. J., **E H N**, & Wang, A. F. (2021). Outsourcing self-regulation: Daily delegation as an antidote to the negative consequences of ego depletion. Paper will be presented at Annual Meeting of the Academy of Management, Virtual meeting.

E H N, Lin, K. J., & Xia, Y. (2020).

Management Annual Meeting, Florida, USA.

E H N , & Lin, K. J. (2012). Transformational leadership and subordinates' feedback-seeking behavior: How performance is enhanced and whether leader-member exchange matters. Paper presented at Asia Academy of Management Annual Meeting, Seoul, Korea.

Yeh, Y. J., & **E H N** (2012). Positive affectivity, social support, and work family enrichment. Paper presented at Academy of Management Annual Meeting, Boston, USA.

E H N, Lu, K. M., & Wu, T. Y. (2011). The influence of uncertainty avoidance, collectivism and information type on escalation of commitment. Paper presented at the 11th annual conference of Taiwan Psychology Association, Taichung, Taiwan.

Yeh, Y. J., **E H N**, & Ko, J. J. (2010). Impact of value congruence on work family conflict: The mediating effect of work-related support. Paper presented at Academy of Management Annual Meeting, Canada.

Lu, K. M., **E H N**, & Cheng, J. W. (2010). Exploring the supervisory antecedents and mechanisms of subordinate's negative feedback seeking behavior: The perceived cost and value perspective. Paper presented at Asia Academy of Management Annual Meeting, Macau, China.

Chi, N. W., & **E H N** (2010). A multilevel investigation of missing links between transformational leadership and task performance: The mediating role of perceived person-job fit and person-organization fit. Paper presented at Asia Academy of Management Annual Meeting, Macau, China.

G H G G C I H E G D I H

2019 – 2021 Outsourcing Self-regulation: A Within-individual Examination of Ego Depletion and Leadership Behavior. Macau University of Science and Technology Grant.

2016 – 2017 Do workaholic hotel managers provide family supportive supervision? A reasoned action perspective. Macau University of Science and Technology Grant.

2013 - 2014 An investigation of crossover effect from supervisors' work-family conflict to subordinates' work-family conflict among hospitality employees in Macau: An attribution perspective. Macau University of Science and Technology Grant.

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 International Journal of Contemporary Hospitality Management, since 2021

(Rank 13/227 in Management & 6/58 in Hospitality, Leisure, Sport & Tourism in 2021; Journal impact factor in 2022 is 11.1).

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- z Journal of Business Ethics (SSCI)
- z International Journal of Human Resource Management (SSCI)
- z Human Resource Management Journal (SSCI)
- z Human Relations (SSCI)
- z Applied Psychology: An International Review (SSCI)
- z Asia Pacific Journal of Management (SSCI)
- z European Journal of Work and Organizational Psychology (SSCI)
- z Journal of Managerial Psychology (SSCI)
- z Review of Managerial Science (SSCI)
- z Stress and Health (SSCI)
- z Current Psychology (SSCI)
- z Organization and Management (TSSCI)
- z Journal of Human Resource Management (TSSCI)
- z NTU management review (TSSCI)
- z Academy of Management Annual Meeting
- z Asia Academy of Management Biennial Conference
- z International Association for Chinese Management Research Biennial Meeting
- z 2018, 2019, 2020, and 2021 Rosabeth Moss Kanter Award for Excellence in Work-Family Research committee held by Purdue University

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- z Tourism Management (SSCI)
- z International Journal of Hospitality Management (SSCI)
- z International Journal of Contemporary Hospitality Management (SSCI)
- z Journal of Hospitality Marketing and Management (SSCI)
- z Journal of Hospitality & Tourism Research (SSCI)
- z Tourism Management Perspectives (SSCI)

I C GHINH G H C L G H

- z Recipient of "Luso International Banking Limited (LIB) Academic Research Award" in 2022.

- z Recipient of Outstanding Performance Award in Online Teaching, MUST, 2020.
- z Reviewer of university research grant
- z Reviewer of Journal of Macau University of Science and Technology
- z Academic rank promotion committee member in Faculty of Hospitality and Tourism Management
- z Graduate student admission committee member in Faculty of Hospitality and Tourism Management since 2022
- z Teacher advisory committee member in Faculty of Hospitality and Tourism Management (from 2020 to 2022)
- z Speaker of "Competencies in Research Design and Use" by Educational Development Centre, MUST, 2018.
- z Speaker of "Training program in effective Ph.D/Doctoral supervision", by School of Graduate Studies & Educational Development Centre, MUST, 2021.

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- z Member of Academy of Management
- z Member of Asia Academy of Management
- z Member of International Association for Chinese Management Research

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- z Web of Science: <https://www.webofscience.com/wos/author/record/ABC-6554-2021>
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